The goal of the Women’s Initiative Mentorship Program is to provide women a structured opportunity to accelerate personal and professional development through a mentor/mentee relationship with a female NAPFA member.

The mentorship program focuses on pairing advisors, paraplanners, and associates with experienced NAPFA members as mentors who may have had a similar set of professional and personal experiences or goals. The program will take place from May-October.

**PROGRAM INTERACTIONS INCLUDE:**
- Thursday, April 25 at 1:00 PM ET: Virtual Kickoff to welcome mentors and mentees including introductions and icebreakers, an overview of the program, and best practices
- Optional Opportunity to meet in-person at the NAPFA Spring 2024 National Conference
- Monthly meetings with mentor/mentee
- Wednesday, June 12 at 1:00 PM ET: Virtual Mentor Networking Event
- Thursday, June 13 at 1:00 PM ET: Virtual Mentee Networking Event
- Thursday, October 24 at 1:00 PM ET: Virtual Celebration and Signoff to recap the program and provide an opportunity for feedback
- Optional Opportunity to meet in-person at the NAPFA Fall 2024 National Conference

**Mentors may include:**
- A NAPFA WI member
- A former participant in a NAPFA WI conversation circle
- An active NAPFA WI Facebook group member
- A NAPFA WI conference networking event attendee
- Others as determined at the discretion of the Mentoring Committee

**Mentees may include:**
- Career Changers
- Young Super Stars
- Solo Business Owners
- Large Firm Employee Advisors

**Mentor Application**

**Mentee Application**

**Mentor & Mentee Selection**
Mentors and mentees will be selected by the Women’s Initiative Mentoring Committee. If you have any questions about the program, please contact membership@napfa.org.

The deadline to apply for this program is March 15, 2024.