

Women's Initiative MENTORING PROGRAM



The goal of the Women's Initiative Mentoring Program is to **provide women in NAPFA a structured opportunity to advance in their careers** with the help of a mentor/mentee relationship.

The mentoring program will focus on pairing female advisors with female NAPFA members who may have had similar career-based experiences. The program will take place from May-October each year and will kick-off at the NAPFA Spring 2022 National conference. It is not required to attend the in-person conference.



PROGRAM INTERACTIONS INCLUDE:

- A virtual kick-off to welcome mentors and mentees including personal introductions, icebreakers, a review of the program structure, and networking.
- An in-person meetup at the NAPFA Spring 2022 National Conference
- Monthly conversation topic suggestions and reminders to meet from the Women's Initiative Mentoring Committee
- A wrap-up meeting including feedback from participants on participation, satisfaction with the program, and recommendations for improvement.

Mentors may include:

- A NAPFA WI member
- A former participant in a NAPFA WI conversation circle
- An active NAPFA WI Facebook group member
- A NAPFA WI conference networking event
- Others as determined at the discretion of the Mentoring Committee

Mentees may include:

- Career Changers
- Young Super Stars
- Solo Business Owners
- Large Firm Employee Advisors

Mentor Application

Mentee Application



Mentor & Mentee Selection

Mentors and mentees will be selected by the Women's Initiative Mentoring Committee. If you have any questions about the program, please contact [Nikki Palluzzi](#).

The deadline to apply for this inaugural program is March 31, 2022.